TWIN LAKES CHURCH & EXTENSION MINISTRIES POTENTIAL PHASED RESPONSES TO CHANGING SOCIAL DISTANCING MANDATES

	PHASE ONE	PHASE TWO	PHASE THREE	PHASE FOUR "NORMAL"
SOCIAL DISTANCING	Strict	Moderate	Limited	Normal
VULNERABLE POPULATIONS (VP)*	Stay Home	Stay Home	Moderate Distancing	Discretionary
MAX GROUPS/CROWDS	10 (or more as instructed)	50 – 100 (Or as instructed)	No Limit/Distance Protocols	No Size Limit
TLC RESPONSES				
OFFICE STAFF	Telework; small teams in office if needed; VP home	Telework; stagger teams (i.e., T, Th/M, W) VP home	Normal Operation	Normal Operation
WEEKEND WORSHIP SERVICES	Livestream Only; Poss. "home watch parties"	Livestream; "home watch", campus video venues	Livestream/in-person (with mitigation protocols)	Regular Schedule/ Livestream
WORSHIP TEAM	Livestream Only	Livestream Only	Livestream/in-person	Regular Schedule/ Livestream
TL KIDS/NURSERY	Livestream/online only	Livestream/on campus w/distancing	Regular Schedule/Online	Regular Schedule
STUDENTS (GRADES 7-12)	Livestream/online only	Some Group Activities with Social Distancing	Regular Schedule	Regular Schedule
THE HUB	Online Only	Online/Group Activities with Distancing, no VP	Open w/distancing	Regular Schedule
WEEKEND CLASSES	Livestream/online only	Some Groups with Distancing; no VP	Open w/distancing	Regular Schedule
BOARD MEETINGS	Livestream/online only	In person; no VP; distancing	In person w/distancing	Regular Schedule
MIDWEEK RECOVERY GROUPS & SUPPORT GROUPS	Livestream Only	In person; no VP; distancing	Open w/distancing	Regular Schedule
WEDNESDAY NIGHT CLASSES, GROUPS	Livestream/online only	Online/ Group Activities with Distancing, no VP	Open w/distancing	Yes
HOME SMALL GROUPS	Online/or 10 Max (No VP) 6 ft Apart, facemasks, etc	Online/In homes (No VP) 6 ft apart, facemasks, etc	In homes (online as continuing option?)	Regular Activity
TLCS	Online classes only	Possibly open w/new guidelines, no VP workers	Open w/distancing	Open
CEC	Closed	Possibly open w/new guidelines, no VP workers	Open w/distancing	Open
KRUZ KIDS	Canceled	Open w/new guidelines, no VP Workers	Open w/new guidelines	As Newly Scheduled
CAMP HAMMER	Canceled	Canceled	Open w/new guidelines	As Scheduled
MISSION TRIPS	Postponed	Postponed	Proceed with No VP	As Scheduled

***VULNERABLE POPULATIONS** - Elderly individuals- Individuals with serious underlying health conditions, including high blood pressure, chronic lung disease, diabetes, obesity, asthma, and those whose immune systems are compromised (such as by chemotherapy or cancer and other conditions requiring such therapy).